



**GLOBAL HUMANITARIAN AND  
DEVELOPMENT FOUNDATION**

**Empowering Communities To Reach Their Full Potential**

**ORGANIZATION PROFILE**





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# Introduction

**G**lobal Humanitarian and Development Foundation (GHDF) has been working with community-based groups since 2000. Our initial goal was to promote peace, unity and reconciliation through debate and dialogue; encouraging community members to communicate, work together, forming savings and loans associations and developing micro-finance initiatives as a way to consolidate this peace building process and promote economic development. Given the growth of GHDF, the change in its mission and the transition of its strategic goals for years to come, PAJER changed name to Global Humanitarian and Development Foundation in July 2016.

Over the past seventeen (17) years, the organization has developed expertise in initiating and implementing various projects, having a profound positive impact on the lives of a growing numbers of people both refugees and rural communities and broadening the spectrum of its activities. Since 2012, GHDF has been providing assistance to refugees from neighboring countries (D.R.C. and Burundi) through water, sanitation

and hygiene (WASH) programs, health campaigns, distribution of food and non-food items, construction and maintenance of shelters and sanitation facilities, as well as livelihood projects.

Remaining attentive to the needs of the population, Governments' and donors' expectations and responding to emerging issues and crisis, GHDF has expanded its services to benefit numerous communities from Rwanda, Democratic Republic of Congo (DRC) and Burundi. In the same line, since September 2016, GHDF has officially registered its new office in Uganda, with a goal to join other Humanitarian actors responding to refugee emergencies, especially in the Northern part of the country.

GHDF Headquarter is currently located in New York (United States of America), where it has established a fundraising department which identifies and solicits funds from external donors to support its operations and oversees the development and implementation of its Fundraising Plan.



*Five young ladies who live Kigeme Refugee Camp and graduated from GHDF's tailoring training stand proudly next to their teacher (left) and the bags they have made.*



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Remaining attentive to the needs of the population, Governments' and donors' expectations and responding to emerging issues and crisis, GHDF has expanded its services to benefit numerous communities from different countries namely Democratic Republic of Congo (DRC) Burundi refugees and host communities. In the same line, since September 2016, GHDF opened other offices in different countries with a goal to join other Humanitarian actors responding to refugee emergencies.

GHDF Headquarter is currently located in Canada with anticipation of opening offices in New York (United States of America), where it will established a fundraising department which identifies and solicits funds from external donors to support its operations and oversees the development and implementation of its Fundraising Plan.

# Mission Statement

## Vision

We inspire and enable a better world through the empowerment of vulnerable communities and promotion of self-reliance for sustainable development.

## Mission

To deliver reliable and sustainable assistance to vulnerable communities through humanitarian aid and professional trainings promoting health, nutrition, education and socio-economic development.

## Objectives

- Improve the dignity of refugees through construction of shelters and sanitation facilities
- Implement water, sanitation and hygiene promotion (WASH) activities in vulnerable communities
- Promote environmental protection through public awareness, waste management and innovations
- Promote basic health and nutrition practices through counseling and support
- Improve livelihoods through micro-finance initiatives and income generating activities
- Promote youth empowerment and young girl's education
- Prevention of HIV and SGBV among adolescents



*View of Mahama Refugee Camp in Rwanda, where GHDF has been constructing shelters and sanitation facilities as well as conducting hygiene promotion activities and waste management .*



# Our Values

## Professionalism.

We always strive for excellence and work hard to exceed expectations. Respecting the code of conduct, the staff's consideration and dedication ensures healthy working environment and the productivity of the organization.

## Team spirit & Collaboration.

We value each employee's skills and encourage cooperation to build a strong team. Our staffs is intrusted to work together in the best way possible and collaborate with our partners to meet the needs of those we serve.

## Honesty, Integrity and Transparency.

We believe in being honest, open and fair in our dealings with the people we serve, our partners, donors, volunteers and employees. we strive for an atmosphere of mutual trust and respect in our work.



## Accountability & Sustainability.

We set specific and measurable goals for each project/program and each staff member takes responsibility for their actions. We encourage beneficiaries to develop a sense of ownership, converting initiatives into long term development.

## Cost effectiveness.

We are good stewards of limited resources, providing quality outcomes at lower cost

## Innovation & creativity.

We expand existing programs, develop new ones and provide technical assistance services to encourage replication of successful approaches to promote self-reliance

## Respect & Confidentiality.

We treat the people we serve and our staff as individuals, with compassion, sensitivity, dignity and equality



# Our Programs



**Humanitarian  
Response**



**Health and  
Nutrition**



**Economic  
Development**



**Youth  
Empowerment  
and Education**

# Humanitarian Response

## Rapid Response to Emergencies

- Working on very short notice, in partnership with UNHCR, GHDF was among the first humanitarian organizations to respond and provide services to refugees in reception centers and in Mahama Refugee Camp (2015).
- GHDF has managed to construct emergency latrines in very short deadlines to respond to a high influx of new arrivals.
- The rapidity and effectiveness of GHDF's interventions, which were extended to boarder entry points, played an important role in responding to the basic needs of the people of concern and avoided any potential disease outbreaks in reception centers.
- GHDF also demonstrated its capacity to respond to emergencies and improve refugees' dignity by constructing shelters and improved dischargeable latrines in Mahama Refugee camp.
- GHDF has been responsible of Water Sanitation and Hygiene (WASH) in 3 reception/ transit centers : Bugesera, Nyanza and Gatore. (In addition to WASH programs in Mahama Refugee Camp and Kigeme Refugee Camp)





## Construction and Maintenance of Shelters and Sanitation Facilities

- Working in Kigeme Refugee Camp since 2012 (19500 Congolese refugees) and in Mahama Refugee Camp since 2015 (53 500 Burundian refugees) has been constructing and maintaining shelters and sanitation facilities.
- The shelters and improved dischargeable latrines designed and built by GHDF are cost and time effective, while saving space and promoting users' ownership. These facilities have also contributed to the improvement of the general hygiene status in the camp.

## Water Sanitation and Hygiene (WASH) Programs

- In 3 Reception Centers in Rwanda(Bugesera, Nyanza, Gatore) GHDF is providing and testing the water distributed to the refugees.(average of 20Liters /person /day).
- The water supply has been facilitated by GHDF through water trucking, and management of the water system (water tanks, pipelines, water points).
- The Sanitation team is in charge of keeping the latrines, the public areas and general environment clean.



## Water Sanitation and Hygiene (WASH) Programs (Continued)

- Working in partnership with UNICEF to promote Hygiene and Sanitation practices and encourage permanent positive behavior changes, GHDF conducts sensitization campaigns, trains Hygiene Promoters/ Ambassadors, Community Health Workers and establishes Community Hygiene Clubs throughout the camps.

## Waste Management

- GHDF is responsible of dislodging the sanitation facilities as well as collecting and disposing of the large quantities of waste in the refugee camps.
- Human and organic waste are disposed of in specific areas of the dumping sites and transformed into fertilizer.
- GHDF is presently looking for different environment-friendly solutions to transform the waste into alternative energy such as biogas or charcoal briquettes.





# Economic Development

## SAFI : Sustainable Access to Financial services for Investment

- Since 2006, GHDF has been introducing vulnerable communities to basic financial education, promoting the culture of saving by establishing Savings and Loans Associations, and facilitating access to loans by linking individuals and cooperatives to formal institutions.
- GHDF promotes and supports these associations' micro-finance initiatives and encourages them to create or take part in various income generating activities.
- Many associations have evolved into cooperatives, and GHDF supports their efforts to expand their market and revenue by linking them to formal financial institutions and accessing larger loans.
- The SAFI approach is also being introduced to the youth and refugee communities taking part in GHDF vocational trainings.
- More than 1600 savings groups (50,000 members) have been established (65 % of the members are women)
- The majority of associations/ cooperative members have seen their living conditions improve significantly since being introduced to these activities. At the household level, most families are now able to pay for

the school fees and medical care of their children, and pay for electricity and water supply. On a larger scale, many small businesses have been created, there is a diversification of income generating activities (soap-making, shoe making, Agaseke baskets and other artifacts) and many agricultural cooperatives have been formed and intensified their production through land consolidation.



## Income Generating Activities



**GHDF is planning to launch Agaseke Online, a social enterprise that empowers refugees and saving group members through sustainable income generation.**

The platform will showcase products crafted by graduates of our vocational training programs, connecting them to wider markets and supporting their livelihoods. Proceeds will also

help fund future educational and training initiatives, creating long-term impact for the communities we serve.



# Health and Nutrition



## WASH in rural communities

- Over the past years there has been a significant increase in access to improved drinking water and sanitation facilities, however, in rural areas, only 10 % of households have a place for hand washing (DHS 2014). Besides, records from health facilities indicate that 80 % of diseases are related to poor hygiene and sanitation.
- In an effort to improve key family hygiene practices at the household level, GHDF has partnered with UNICEF to implement the sanitation and hygiene promotion project targeting communities living close to Early Childhood Development and Family Centers (ECD & F) in 10 Districts.
- The project focused on access to improved latrines, clean water, sensitization to the importance of hand washing with soap, establishing functional Community Hygiene Clubs, increasing awareness about water, sanitation and hygiene-related diseases, and making the communities open-defecation free.
- GHDF's community based education approach has proven to be very effective as communities from neighboring villages duplicated the activities carried out by the target groups. For example, following the construction of 160 demonstration latrines, 2665 improved latrines were constructed in 2016; and 4060 hand washing facilities were installed, overcoming the target set at 1700.

## HIV and GBV Prevention among Adolescents

- Supporting Rwanda's national strategic objective of reducing new HIV infections from 6000 to 2000 by 2018, GHDF and UNICEF have been conducting sensitization campaigns and providing access to medical services to vulnerable adolescents since 2014.
- Selecting specific individuals in the communities, GHDF has trained HIV and GBV Prevention Ambassadors and Volunteers (health workers, community leaders, teachers ) to raise awareness about HIV/Aids and Sexual and Gender Based Violence among adolescents and the communities at large.
- The Voluntary Medical Male Circumcision (VMMC) and Voluntary Counseling and Testing (VCT) campaigns have allowed large numbers of vulnerable youth to access information and services which were not previously available to them or could not afford.



## Farmer Field Schools (F.F.S.)

- According to the 2014-15 Demographic and Health Survey, 38% of children under five in Rwanda are stunted and 14% are severely stunted.
- GHDF's nutrition program aims to support Rwanda's most vulnerable households by increasing their access to health and social services and providing economic, nutritional and educational support.
- Farmer Field Schools Programs are designed to boost farmers' skills, encourage innovation, increase productivity, promote food security and fight malnutrition.
- Farmers are taught how to improve their farming through Bio-Intensive Agricultural Techniques (B.I.A.T), while being given tools and seeds to improve their crops. They are also trained and coached to become themselves facilitators for other farmers.
- GHDF has also established Positive Deviance Hearth (PD/H) groups for adults and for children under five to underline the importance of a balanced diet, provide nutritional advice and fight malnutrition.



# Youth Empowerment and Education



According to the world Bank (2022), approximately 1.8 billion people around 23% of the global Population are between the age of 15 and 29, a group commonly referred to as youth. Notably, about 86% of the world youth live in developing countries. While access to education is gradually improving in many of these regions, young people still face significant challenges and require support, guidance and opportunities during this critical stage of life. GHDF is committed to addressing these needs by equipping youth with employable skills, aiming to reduce school dropout rates and improve their prospects for a better future.

## Vocational Trainings and Youth Centers activities



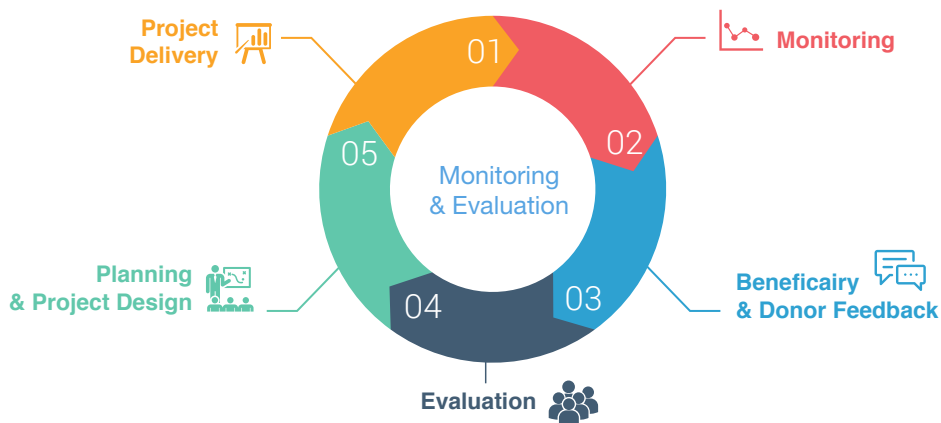
- GHDF manages and organizes trainings and various educational activities at Peak Family Itorero Youth Center (Nyamagabe district) and Isangano Youth Center (Gatsibo District).
- Vocational Trainings include: ICT, Tailoring, Hair dressing and salon work.



- Youth also benefit from debate trainings, Sexual and reproductive Health education, entrepreneurship skills training, traditional and modern dance workshops, library services and access to sport facilities.



# Monitoring and Evaluation



**GHDF** uses a monitoring cycle to ensure that feedback and learning are incorporated into new project design and implementation.

Each project is monitored, both using quantitative and qualitative methods including the use of baseline and end of project surveys, case studies and testimonies. This information is then evaluated alongside the collation

of donor and beneficiary feedback. This may include consultation with beneficiaries to determine their needs and aspirations.

All this information is then used to inform discrete project design and planning. Attentive project delivery and monitoring and evaluation of the activities ensure that the cycle continues.

# Partners







**G H D F**

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